

Volunteer Program

2025 Annual Accomplishments



Refuge volunteer, Judy Nechols, shows visitors to Arch Rock the abundant seabirds nesting on the coastal rocks and islands. Photo by Jim Nechols.

Community Contribution to Conservation

Volunteers are vital to the work we do at the U.S. Fish and Wildlife Service, contributing invaluable time, talent, and energy. In Fiscal Year 2025, 26,141 volunteers provided close to one million hours of service. Using the Independent Sector value of volunteer time, this equates to nearly \$33.5 million of in-kind labor. Volunteers are recruited, trained, supervised and supported by Service employees; ensuring volunteer safety and quality experiences in helping to meet the mission of the Service.

Agency programs contributing hours included National Wildlife Refuge System (NWRS), Fish and Aquatic Conservation (FAC), Ecological Services (ES), Migratory Birds, and Law Enforcement (LE).

BY THE NUMBERS

26,141 volunteers

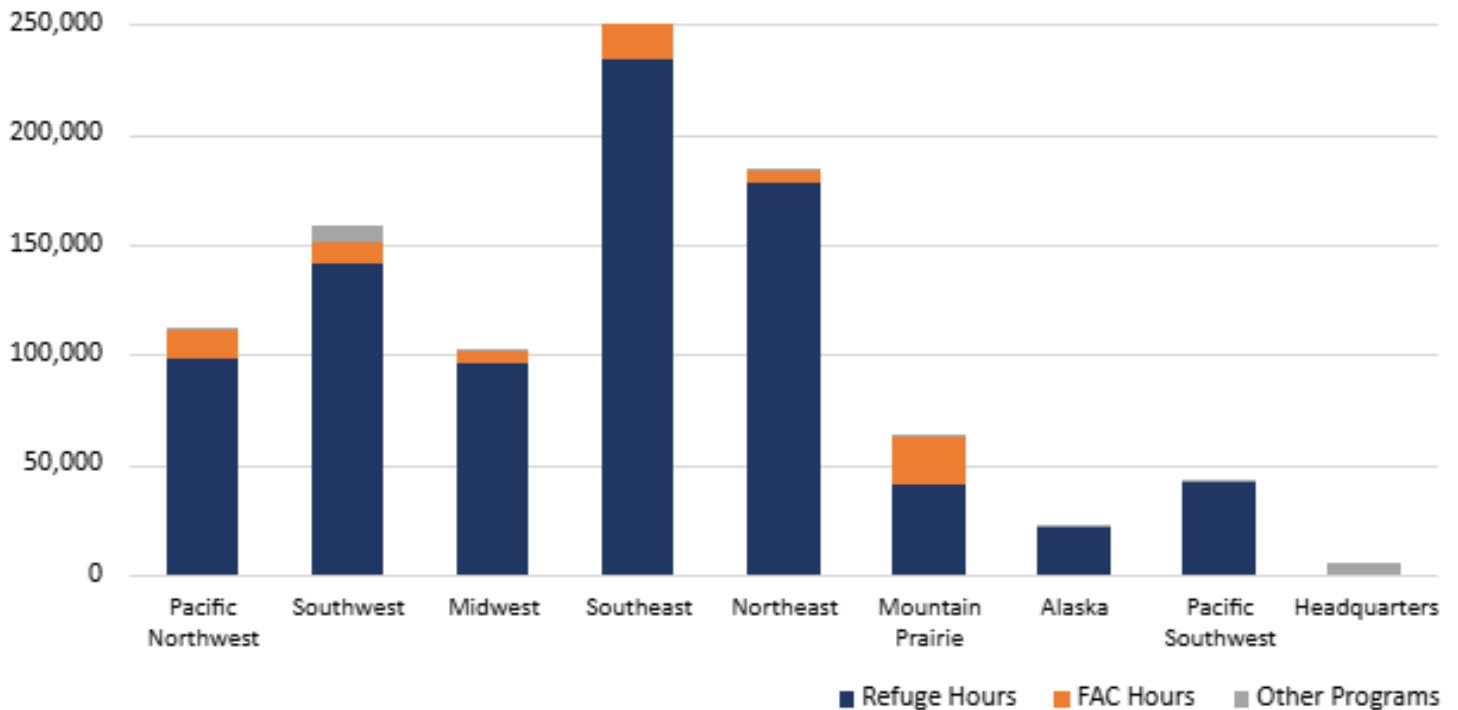
961,971 hours

\$33.5 million
in contributed
labor value



Canaan Valley National Wildlife Refuge volunteers pose during construction of a new beaver dam analog. Photo by USFWS.

U.S. Fish and Wildlife Service Volunteer Hours



Refuge system volunteers contributed the majority of hours for each region in 2025, with significant additional contributions from FAC and other programs. Southeast region reported the most hours, followed by Northeast and Southwest regions.

